

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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ADDRESS REPLY TO:



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HOLIDAY PROVISIONS

FOR

DRYWALL INSTALLER/LATHER (CARPENTER)

IN

**ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,
YOLO AND YUBA COUNTIES**

NORTHERN CALIFORNIA

DRYWALL/LATHING

MASTER AGREEMENT

between

NORTHERN CALIFORNIA

DRYWALL CONTRACTORS

ASSOCIATION

and

CARPENTERS 46

NORTHERN CALIFORNIA

COUNTIES CONFERENCE

BOARD

of the

UNITED BROTHERHOOD OF

CARPENTERS AND JOINERS OF

AMERICA AFL-CIO

AUGUST 1, 1999 to JULY 31, 2004

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Any employee who works more than five (5) hours without a meal period shall be paid for all work in excess of said five (5) hour period at the applicable overtime rate until the meal period is provided (such pay shall be computed by the hour and half-hour).

All work shall be computed by the day and half day as follows: Employees who start the regular workday or shift shall receive four (4) hours pay or pay for actual hours worked, whichever is greater, regardless of the reason for the inability to complete the regular workday or shift. If he voluntarily quits, the employee shall receive pay only for actual hours worked.

ARTICLE 22 WORK WEEK

The regular work week shall consist of forty (40) hours of work Monday through Friday.

In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

As a courtesy, the Individual Employer shall advise the appropriate District Office of NCCRC whenever it intends to implement the Saturday make-up day. The NCCRC District Office phone numbers are as follows: Central (510) 568-4788, Northern (916) 498-1002, and Southern (408) 779-0312. Four (4) days of each year will be selected by the Union as designated off days as set forth below:

- 1999: Friday, May 28th; Friday, July 2nd;
Friday, September 3rd; Friday, December 24th.
- 2000: Friday, February 18th; Friday, May 26th;
Monday, July 3rd; Friday, September 1st.
- 2001: Friday, May 25th; Friday, August 31st;
Monday, December 24th; Monday, December 31st.
- 2002: Friday, February 15th; Friday, May 24th;
Friday, July 5th; Friday, August 30th.
- 2003: Friday, February 14th; Friday, May 23rd;
Friday, August 29th; Friday, December 26th.
- 2004: Friday, January 2nd; Friday, May 28th;
Friday, September 3rd; Friday, December 24th.

On residential projects as described in the Carpenters Master Agreement, Appendix C, Residential Addendum, the work week shall remain as contained therein.

Designated off days on all public works shall be governed by Article 24 "Overtime."

ARTICLE 23 HOLIDAYS

The following are recognized holidays: New Year's Day, Martin Luther King, Jr. Day, Washington's Birthday, Decoration Day (Memorial Day), Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

ARTICLE 24 OVERTIME

Overtime shall not be worked unless an emergency exists and unless the contractor obtains an overtime work permit from the Union having jurisdiction over such work. Overtime permits must be posted on the job in advance of beginning work on an overtime basis.

A verbal overtime permit, followed by a FAX or telegram to the Field Representative that issued the verbal permit, will be allowed when time will not permit an Employer or his Field Representative to pick up an overtime permit from the union hall.

On all work covered by this Agreement, the first two (2) hours prior to the start of the regular or approved day or the first four (4) hours after the end of the approved or regular work day not to exceed a total of four (4) hours in any one (1) work day shall be paid at time and one-half.

Time and one-half shall be paid for the first eight (8) hours worked on designated off days and/or Saturdays. All other time shall be paid at double the straight-time rate.

All time worked on Saturday, Sunday, and holidays shall require a written permit from the Union to be posted on the job and shall only be issued for a minimum of eight (8) hours work, and shall be paid at the applicable overtime rate.

ARTICLE 25 SHIFT WORK

Shift work can only be established upon prior notice from the individual Employer to the Union and shall be performed as follows:

Except as provided below, where multiple shifts are worked, if the individual Employer elects to work the day shift between the hours of 6:00 A.M. and 5:30 P.M., that